

# THE MEMBER CODE OF CONDUCT

**Kitsap Credit Union is committed to providing a safe and welcoming environment for all members and employees.**

Unfortunately, some cases do arise that require Kitsap Credit Union to initiate actions to ensure a healthy workplace for our employees.

We will not tolerate acts of disrespect, harassment, or discrimination towards our employees.

While we hope never to have to address such issues, The Member Code of Conduct has been established to protect our employees.

Any disrespectful behavior displayed by members will be reported to our management, who will work with members toward resolving any issues.

Examples of such behaviors include but are not limited to:

- Verbal or physical threats to person or property
- Loud, disruptive, or aggressive behavior
- Disparaging or disrespectful behavior - Comments or actions designed to embarrass, humiliate, intimidate, or discriminate against another individual
- Use of profanity and inflammatory language
- Unwanted advances of any kind
- Any form of bullying

We thank you for collaborating and working with us to create and maintain a culture of respect and belonging.

